

Central Bedfordshire Council

CORPORATE RESOURCES OVERVIEW & SCRUTINY COMMITTEE

December 2015

Central Bedfordshire's Five Year Plan 2015-20

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Purpose of this report

1. To introduce the proposed approach to delivery and performance management of the Five Year Plan..

RECOMMENDATIONS

The Committee is asked to:

1. Consider and provide feedback on the proposed approach to the delivery and performance management of the Five Year Plan.

Issues

Corporate Planning within Central Bedfordshire

1. Following the election of a new Administration in May 2015, a new Five Year Plan has been developed.
2. The plan, which was agreed at Full Council in November, spells out the Council's strategic priorities over the coming period. Collectively, these priorities are designed to ensure Central Bedfordshire remains a great place to live and work.
3. The priorities, which were refined following consultation with Overview and Scrutiny Committees and other stakeholders, are:

- Enhancing Central Bedfordshire
 - Improving education and skills
 - Delivering great services for residents
 - Protecting the vulnerable and promoting wellbeing
 - Being an efficient and responsive Council
 - Creating stronger communities
4. Taken together, these priorities are designed to ensure Central Bedfordshire remains a great place to live and work.

Delivering the Plan

5. Whilst the priorities have been reviewed and refreshed, it is proposed that the Council's conventional approach to rigorous performance monitoring and reporting is maintained, with quarterly reports to Executive under the three categories of People, Place and Making it Happen.
6. However, in light of the refreshed priorities specific programmes of activity and measures of performance are under consideration.
7. At the December Committee, the Leader of the Council, James Jamieson will share the proposed approach to:
- Defining the key performance indicators and milestones against which the overall performance of the Council and delivery of the Five Year Plan will be evaluated.
 - Examining the range of driver indicators, which will collectively influence the achievement of the key performance indicators.
 - Exploring the programmes of activity which will enable the Council to feel confident about its ability to perform effectively and meet if not exceed the targets it has set itself.
8. Each of the Overview and Scrutiny Committees will be invited to give their feedback on the overarching approach to programme and performance management and the key performance indicators that are particularly relevant to their area of focus, i.e. Children's Services, Corporate Resources, Sustainable Communities and Social Care, Health and Housing.

Agreeing our approach

9. Following the Overview and Scrutiny process, it is envisaged that the first report to Executive reflecting the new performance indicators will be early in 2016.

Council Priorities

11. In November 2015 the Council confirmed its priorities as outlined in this report and the proposed approach to performance management is a critical to the delivery of these.

Corporate Implications

Legal Implications

12. There are no legal implications in developing a new performance model in relation to the Five Year Plan.

Financial Implications

13. The Council's Medium Term Financial Plan will become the financial expression of what the Council aspires to achieve through the priorities and targets set out in the Five Year Plan, and specifically its ambition to become an increasingly efficient and responsive Council.

Equalities Implications

14. Public authorities have a statutory duty to promote equality of opportunity, eliminate unlawful discrimination, harassment and victimisation and foster good relations in respect of nine protected characteristics; age disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.

Conclusion

15. The delivery of the Council's Five Year Plan will form the basis of our core programme of activity against which performance will be measured.
16. The Council will be held accountable by its success or failure to deliver against the plan by the public, stakeholders and staff.

Appendices

None.

Background Papers

1. The following background paper was taken into account and is available on the Council's website:

Our Five Year Plan – Central Bedfordshire Council
2015 – 20

<http://www.centralbedfordshire.gov.uk/council-and-democracy/local-government-in-central-bedfordshire/five-year-plan/default.aspx>